I. Lean Tools (for Hourly, Supervisors, and Tech personnel)
   - Lean Awareness
   - Dealing with Change
   - Identifying and Eliminating Waste (IACET CEU)
   - Identifying and Eliminating Office Waste
   - Workplace Organization & 5S (IACET CEU)
   - Teamwork for Results – Standard
   - Teamwork for Results – Admin
   - Teamwork in a Project Environment
   - Lean 5M – Team-Based Problem Solving
   - Kaizen Workshop

II. Lean Services Tools (for Supervisors, Manager, and Tech personnel)
   - Bringing "Lean" Principles to Service Industries
   - Implementing Workplace Organization & 5S
   - Implementing a Continuous Improvement Program
   - The Visual Workplace
   - Value Stream Mapping
   - Lean Office
   - Practical Lean Workshop
   - Lean Assessment
   - Lean Yellow Belt Contributor
   - Lean Practitioner
   - Lean Six Sigma Yellow Belt (IASSC Certification)

III. Operations Management
   - Inventory Management

IV. Financial Tools for Operations
   - Essentials of Budgeting

V. Management and Leadership
   - Fundamentals of Supervision (IACET CEU)
   - Competencies of Day-to-Day Management
   - Practical Leadership (IACET CEU)
Training for Service Companies

- Leadership Skills for Managers
- Effective Management Practices (IACET CEU)
- Emotional Intelligence
- Critical Thinking (IACET CEU)
- Managing Up
- Leadership Tools – Strategic Measurements
- Leadership Tools – Performance Measurements
- Leadership Tools – Managerial Measurements
- Leadership Tools – Operational Measurements
- Coaching - a Leadership Skill
- Building Champion Teams
- Critical Skills of Team Building
- Advanced Problem Solving
- Conflict Resolution
- Time Management
- Meeting Management
- Managing Change
- Managing Remote Workers
- HR for Non-HR Managers
- Train the Trainer – The Practical Trainer
- Fundamentals of Performance Management
- Conducting Performance Reviews and Appraisals
- Fundamentals of Organizational Structure
- Succession Planning
- Professional Manager
- Situational Interviewing

VI. Quality Management
- Total Quality Management (TQM)
- Risk Management and Mitigation

VII. Six Sigma Practical Applications
- Lean Six Sigma Overview
- Business Process Analysis and Improvement
Training for Service Companies

- Measuring Organizational Performance
- Voice of the Customer (VoC) – Standard
- Voice of the Customer (VoC) – Product Development
- Six Sigma DMAIC Problem Solving
- Six Sigma Team Dynamics
- Six Sigma Communication Strategies
- Six Sigma Data Analytics
- Six Sigma Sales Effectiveness
- Six Sigma Green Belt

VIII. Project Management
- Fundamentals of Project Management
- Advanced Project Management
- Microsoft Project

IX. Customer Service
- Value Based Customer Service
- Critical Skills of Customer Service
- Building Strong Customer Relationships
- Dealing with Difficult Customers
- Customer Service Skills for Field Service Workers

X. Sales and Marketing
- Winning Marketing
- Sales Skills for Sales Professionals
- Sales Skills for Technical and Professional Personnel
- Sales Skills for Customer Service
- Selling Smarter

XI. Business Communication
- Presentation Skills
- Effective Communication Skills
- Negotiation Skills to Influence
- Better Business Writing
- Writing Effective Email

XII. Computer Skills
Training for Service Companies

- Basic Computer Skills
- SKYPE for Business with Office 365
- Microsoft TEAMS
- Microsoft Office Desktop (all versions)
  - Excel
    - Level I
    - Level II
    - Level III
    - Advanced Applications
  - Word
    - Level I
    - Level II
    - Level III
  - PowerPoint
  - Outlook
  - Writing Effective Email with Microsoft Outlook
  - Access
- Adobe Acrobat
- QuickBooks Accounting
  - Introduction
  - Advanced Topics

XIII. Compensation Strategies and Rewards
- Performance Based Compensation
- Skills Based Compensation
- Non-Monetary Incentives and Rewards

XIV. Workplace Essentials
- Celebrating Diversity
- Workplace Ethics and You
- Safety in the Workplace
- Workplace Harassment – Management Briefing
- Workplace Harassment – Employee Awareness
- Workplace Violence
Training for Service Companies

- Self-Care and Preventing Burnout